To: Engineering Communications  
From: Candice Bauer (11-7)  
Date: March 1, 2017  
Subject: Pickering v. Board of Education Law Impact Statement

The case law established from the decision has led to the *Pickering* test. In order for First Amendment protection, the subject matter must be of public concern. In the University system, many people claim academic freedom to express their opinions; however, if the speech is not of public concern, it is not protected. In engineering, private corporations may impose restrictions at will; employers may dismiss employees for expressing their opinion.